

List of S&P Europe 350 Companies

Company Name	Primary Industry
3i Group plc	Asset Management and Custody Banks
A.P. Møller - Mærsk A/S	Marine
AB Electrolux (publ)	Household Appliances
AB Volvo (publ)	Construction Machinery and Heavy Trucks
ABB Ltd.	Electrical Components and Equipment
Aberdeen Asset Management PLC	Asset Management and Custody Banks
Abertis Infraestructuras S.A.	Highways and Railtracks
Acciona, S.A.	Electric Utilities
Accor S.A.	Hotels, Resorts and Cruise Lines
ACS, Actividades de Construcción y Servicios, S.A.	Construction and Engineering
Actelion Ltd.	Biotechnology
Adecco S.A.	Human Resource and Employment Services
Adidas AG	Apparel, Accessories and Luxury Goods
AEGON N.V.	Life and Health Insurance
Aena, S.A.	Airport Services
ageas SA/NV	Multi-line Insurance
Aggreko plc	Diversified Support Services
Air Liquide SA	Industrial Gases
Airbus Group SE	Aerospace and Defense
Akzo Nobel N.V.	Specialty Chemicals
Alfa Laval AB (publ)	Industrial Machinery
Allianz SE	Multi-line Insurance
Alstom SA	Construction Machinery and Heavy Trucks
Altice N.V.	Cable and Satellite
Amadeus IT Holding SA	Data Processing and Outsourced Services
Amec Foster Wheeler plc	Oil and Gas Equipment and Services
Anglo American plc	Diversified Metals and Mining
Anheuser-Busch InBev SA/NV	Brewers
Antofagasta plc	Diversified Metals and Mining
ArcelorMittal	Steel
Arkema S.A.	Diversified Chemicals

ARM Holdings plc	Semiconductors
Ashtead Group plc	Trading Companies and Distributors
ASML Holding NV	Semiconductor Equipment
ASSA ABLOY AB	Building Products
Assicurazioni Generali S.p.A.	Multi-line Insurance
Associated British Foods plc	Packaged Foods and Meats
AstraZeneca PLC	Pharmaceuticals
Atlantia SpA	Highways and Railtracks
Atlas Copco AB	Industrial Machinery
Aviva plc	Multi-line Insurance
AXA Group	Multi-line Insurance
Babcock International Group plc	Diversified Support Services
BAE Systems plc	Aerospace and Defense
Bâloise Holding AG	Multi-line Insurance
Banca Monte dei Paschi di Siena S.p.A.	Diversified Banks
Banco Bilbao Vizcaya Argentaria, S.A.	Diversified Banks
Banco de Sabadell, S.A.	Diversified Banks
Banco Popolare Societa Cooperativa Scarl	Diversified Banks
Banco Popular Espanol S.A.	Diversified Banks
Banco Santander, S.A.	Diversified Banks
Bankia, S.A.	Diversified Banks
Barclays PLC	Diversified Banks
Barratt Developments plc	Homebuilding
BASF SE	Diversified Chemicals
Bayer AG	Pharmaceuticals
Bayerische Motoren Werke Aktiengesellschaft	Automobile Manufacturers
Bayerische Motoren Werke Aktiengesellschaft	Automobile Manufacturers
Beiersdorf AG	Personal Products
BHP Billiton plc	Diversified Metals and Mining
BNP Paribas SA	Diversified Banks
Boliden AB (publ)	Diversified Metals and Mining
Bouygues SA	Construction and Engineering
BP p.l.c.	Integrated Oil and Gas
Brenntag AG	Trading Companies and Distributors

British American Tobacco p.l.c.	Tobacco
BT Group plc	Integrated Telecommunication Services
Bunzl plc	Trading Companies and Distributors
Burberry Group plc	Apparel, Accessories and Luxury Goods
CaixaBank, S.A.	Diversified Banks
Cap Gemini S.A.	IT Consulting and Other Services
Capita plc	Human Resource and Employment Services
Carlsberg A/S	Brewers
Carnival plc	Hotels, Resorts and Cruise Lines
Carrefour SA	Hypermarkets and Super Centers
Casino, Guichard-Perrachon Société Anonyme	Food Retail
Centrica plc	Multi-Utilities
Chr. Hansen Holding A/S	Specialty Chemicals
Christian Dior SE	Apparel, Accessories and Luxury Goods
Clariant AG	Specialty Chemicals
CNH Industrial N.V.	Agricultural and Farm Machinery
Cobham plc	Aerospace and Defense
Coloplast A/S	Healthcare Supplies
Commerzbank AG	Diversified Banks
Compagnie de Saint-Gobain S.A.	Building Products
Compagnie Financiere Richemont SA	Apparel, Accessories and Luxury Goods
Compagnie Generale DES Etablissements Michelin SCA	Tires and Rubber
Compass Group PLC	Restaurants
Continental Aktiengesellschaft	Auto Parts and Equipment
Credit Agricole S.A.	Diversified Banks
Credit Suisse Group AG	Diversified Capital Markets
CRH plc	Construction Materials
Daily Mail and General Trust plc	Publishing
Daimler AG	Automobile Manufacturers
Danone	Packaged Foods and Meats
Danske Bank A/S	Diversified Banks
Dassault Systèmes SE	Application Software
DCC plc	Industrial Conglomerates

Deutsche Bank AG	Diversified Capital Markets
Deutsche Boerse AG	Specialized Finance
Deutsche Lufthansa Aktiengesellschaft	Airlines
Deutsche Post AG	Air Freight and Logistics
Deutsche Telekom AG	Integrated Telecommunication Services
Deutsche Wohnen AG	Real Estate Operating Companies
Diageo plc	Distillers and Vintners
Direct Line Insurance Group PLC	Property and Casualty Insurance
Distribuidora Internacional de Alimentación, S.A.	Hypermarkets and Super Centers
DNB ASA	Diversified Banks
DSV A/S	Trucking
E.ON SE	Multi-Utilities
easyJet plc	Airlines
Edenred SA	Diversified Support Services
EDP-Energias de Portugal, S.A.	Electric Utilities
Electricite de France SA	Electric Utilities
Enagás, S.A.	Gas Utilities
Enel SpA	Electric Utilities
ENGIE SA	Multi-Utilities
Eni SpA	Integrated Oil and Gas
Erste Group Bank AG	Diversified Banks
Essilor International SA	Healthcare Supplies
Etablissements Delhaize Frères et Cie "Le Lion" (Groupe Delhaize) SA	Food Retail
Etn Fr Colruyt NV	Food Retail
Experian plc	Research and Consulting Services
Ferrari N.V.	Automobile Manufacturers
Ferrovial, S.A.	Construction and Engineering
Fiat Chrysler Automobiles N.V.	Automobile Manufacturers
Finmeccanica SpA	Aerospace and Defense
Firstgroup plc	Trucking
Fortum Oyj	Electric Utilities
Fresenius Medical Care AG & Co. KGAA	Healthcare Services
Fresenius SE & Co KGaA	Healthcare Services
G4S plc	Security and Alarm Services

Galp Energia, SGPS, S.A.	Integrated Oil and Gas
GAM Holding AG	Asset Management and Custody Banks
Gas Natural SDG, S.A.	Gas Utilities
GEA Group Aktiengesellschaft	Industrial Machinery
Geberit AG	Building Products
Gemalto NV	Application Software
Givaudan SA	Specialty Chemicals
GKN plc	Auto Parts and Equipment
GlaxoSmithKline plc	Pharmaceuticals
Glencore Plc	Diversified Metals and Mining
Groupe Bruxelles Lambert SA	Multi-Sector Holdings
H & M Hennes & Mauritz AB (publ)	Apparel Retail
Hammerson plc	Retail REITs
Hays plc	Human Resource and Employment Services
HeidelbergCement AG	Construction Materials
Heineken Holding NV	Brewers
Heineken NV	Brewers
Henkel AG & Co. KGaA	Household Products
Hermès International Société en commandite par actions	Apparel, Accessories and Luxury Goods
Hexagon AB	Electronic Equipment and Instruments
Holmen Aktiebolag (publ)	Paper Products
HSBC Holdings plc	Diversified Banks
Iberdrola, S.A.	Electric Utilities
IMI plc	Industrial Machinery
Imperial Brands PLC	Tobacco
Industria de Diseno Textil SA	Apparel Retail
Infineon Technologies AG	Semiconductors
ING Groep N.V.	Diversified Banks
Intercontinental Hotels Group plc	Hotels, Resorts and Cruise Lines
International Consolidated Airlines Group, S.A.	Airlines
Intertek Group plc	Research and Consulting Services
Intesa Sanpaolo S.p.A.	Diversified Banks
Investment AB Kinnevik	Multi-Sector Holdings

Investor AB	Multi-Sector Holdings
ITV plc	Broadcasting
J Sainsbury plc	Food Retail
Johnson Matthey Plc	Specialty Chemicals
Julius Baer Group Ltd.	Asset Management and Custody Banks
K+S Aktiengesellschaft	Fertilizers and Agricultural Chemicals
KBC Group NV	Diversified Banks
Kering SA	Apparel, Accessories and Luxury Goods
Kerry Group plc	Packaged Foods and Meats
Kingfisher plc	Home Improvement Retail
Klepierre SA	Retail REITs
KONE Oyj	Industrial Machinery
Koninklijke Ahold N.V.	Food Retail
Koninklijke DSM N.V.	Specialty Chemicals
Koninklijke KPN N.V.	Integrated Telecommunication Services
Koninklijke Philips N.V	Industrial Conglomerates
Kuehne + Nagel International AG	Marine
Ladbrokes PLC	Casinos and Gaming
LafargeHolcim Ltd.	Construction Materials
Lagardere SCA	Publishing
Land Securities Group plc	Diversified REITs
Lanxess AG	Diversified Chemicals
Legal & General Group Plc	Life and Health Insurance
Legrand SA	Electrical Components and Equipment
Linde Aktiengesellschaft	Industrial Gases
Lloyds Banking Group plc	Diversified Banks
London Stock Exchange Group plc	Specialized Finance
Lonza Group Ltd	Life Sciences Tools and Services
L'Oreal SA	Personal Products
Luxottica Group SpA	Apparel, Accessories and Luxury Goods
LVMH Moët Hennessy Louis Vuitton S.E.	Apparel, Accessories and Luxury Goods
Man Group plc	Asset Management and Custody Banks
MAN SE	Construction Machinery and Heavy Trucks
Marks & Spencer Group plc	Department Stores
Mediaset SpA	Broadcasting

Mediobanca Banca di Credito Finanziario S.p.A.	Investment Banking and Brokerage
Merck KGaA	Pharmaceuticals
METRO AG	Hypermarkets and Super Centers
Metso Corporation	Industrial Machinery
Millicom International Cellular SA	Wireless Telecommunication Services
Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft	Reinsurance
National Grid plc	Multi-Utilities
Nestlé S.A.	Packaged Foods and Meats
Next Plc	Department Stores
Nokia Corporation	Communications Equipment
Nokian Renkaat Oyj	Tires and Rubber
Nordea Bank AB (publ)	Diversified Banks
Norsk Hydro ASA	Aluminum
Novartis AG	Pharmaceuticals
Novo Nordisk A/S	Pharmaceuticals
Novozymes A/S	Specialty Chemicals
Old Mutual plc	Life and Health Insurance
OMV Aktiengesellschaft	Integrated Oil and Gas
Orange	Integrated Telecommunication Services
Orkla ASA	Packaged Foods and Meats
OSRAM Licht AG	Electrical Components and Equipment
Paddy Power Betfair plc	Casinos and Gaming
Pandora A/S	Apparel, Accessories and Luxury Goods
Pearson plc	Publishing
Pernod-Ricard SA	Distillers and Vintners
Persimmon plc	Homebuilding
Petrofac Limited	Oil and Gas Equipment and Services
Peugeot S.A.	Automobile Manufacturers
Porsche Automobil Holding SE	Automobile Manufacturers
PostNL N.V.	Air Freight and Logistics
ProSiebenSat.1 Media SE	Broadcasting
Provident Financial plc	Consumer Finance
Proximus PLC	Integrated Telecommunication Services
Prudential plc	Life and Health Insurance

Prysmian S.p.A.	Electrical Components and Equipment
Publicis Groupe SA	Advertising
Qiagen NV	Life Sciences Tools and Services
Randgold Resources Limited	Gold
Randstad Holding NV	Human Resource and Employment Services
Reckitt Benckiser Group plc	Household Products
Red Eléctrica Corporación S A.	Electric Utilities
RELX NV	Publishing
RELX PLC	Publishing
Renault SA	Automobile Manufacturers
Rentokil Initial plc	Environmental and Facilities Services
Repsol, S.A.	Integrated Oil and Gas
Rexam PLC	Metal and Glass Containers
Rio Tinto plc	Diversified Metals and Mining
Roche Holding AG	Pharmaceuticals
Rolls Royce Holdings plc	Aerospace and Defense
Royal Dutch Shell plc	Integrated Oil and Gas
RSA Insurance Group plc	Property and Casualty Insurance
RWE AG	Multi-Utilities
Ryanair Holdings plc	Airlines
SABMiller plc	Brewers
Safran SA	Aerospace and Defense
Sage Group plc	Application Software
Saipem SpA	Oil and Gas Equipment and Services
Sampo Oyj	Multi-line Insurance
Sandvik AB	Industrial Machinery
Sanofi	Pharmaceuticals
SAP SE	Application Software
Schindler Holding AG	Industrial Machinery
Schneider Electric SE	Electrical Components and Equipment
Schroders plc	Asset Management and Custody Banks
Securitas AB	Security and Alarm Services
SEGRO plc	Industrial REITs
SES, S.A.	Cable and Satellite
Severn Trent Plc	Water Utilities

SGS SA	Research and Consulting Services
Shire plc	Pharmaceuticals
Siemens Aktiengesellschaft	Industrial Conglomerates
Skandinaviska Enskilda Banken AB (publ)	Diversified Banks
Skanska AB (publ)	Construction and Engineering
SKF AB	Industrial Machinery
Sky plc	Cable and Satellite
Smith & Nephew plc	Healthcare Equipment
Smiths Group plc	Industrial Conglomerates
Smurfit Kappa Group plc	Paper Packaging
Snam S.p.A.	Gas Utilities
Societe Generale Group	Diversified Banks
Sodexo S.A.	Restaurants
Solvay SA	Diversified Chemicals
SSE plc	Electric Utilities
Standard Chartered PLC	Diversified Banks
Standard Life plc	Life and Health Insurance
Statoil ASA	Integrated Oil and Gas
STMicroelectronics NV	Semiconductors
Stora Enso Oyj	Paper Products
Subsea 7 SA	Oil and Gas Equipment and Services
Suez Environnement Company SA	Multi-Utilities
Svenska Cellulosa Aktiebolaget SCA (publ)	Household Products
Svenska Handelsbanken AB (publ)	Diversified Banks
Swedbank AB (publ)	Diversified Banks
Swedish Match AB	Tobacco
Swiss Life Holding AG	Life and Health Insurance
Swiss Re Ltd.	Reinsurance
Swisscom AG	Integrated Telecommunication Services
Syngenta AG	Fertilizers and Agricultural Chemicals
Tate & Lyle plc	Packaged Foods and Meats
Taylor Wimpey plc	Homebuilding
TDC A/S	Integrated Telecommunication Services
Technip SA	Oil and Gas Equipment and Services
Tele2 AB (publ)	Wireless Telecommunication Services

Telecom Italia S.p.A.	Integrated Telecommunication Services
Telefonaktiebolaget LM Ericsson (publ)	Communications Equipment
Telefónica, S.A.	Integrated Telecommunication Services
Telenor ASA	Integrated Telecommunication Services
Telia Company AB	Integrated Telecommunication Services
Tenaris S.A.	Oil and Gas Equipment and Services
TERNA - Rete Elettrica Nazionale Società per Azioni	Electric Utilities
Tesco PLC	Food Retail
Thales SA	Aerospace and Defense
The British Land Company PLC	Retail REITs
The Governor and Company of the Bank of Ireland	Diversified Banks
The Royal Bank of Scotland Group plc	Diversified Banks
The Swatch Group AG	Apparel, Accessories and Luxury Goods
The Weir Group PLC	Industrial Machinery
ThyssenKrupp AG	Steel
TNT Express N.V.	Air Freight and Logistics
TOTAL S.A.	Integrated Oil and Gas
Travis Perkins plc	Trading Companies and Distributors
Tullow Oil plc	Oil and Gas Exploration and Production
UBM plc	Publishing
UBS Group AG	Diversified Capital Markets
UCB S.A.	Pharmaceuticals
Umicore S.A.	Specialty Chemicals
Unibail-Rodamco SE	Retail REITs
UniCredit S.p.A.	Diversified Banks
Unilever N.V.	Personal Products
Unione di Banche Italiane S.p.A.	Diversified Banks
United Utilities Group PLC	Water Utilities
UPM-Kymmene Oyj	Paper Products
Valeo SA	Auto Parts and Equipment
Veolia Environnement S.A.	Multi-Utilities
Vestas Wind Systems A/S	Heavy Electrical Equipment
VINCI S.A.	Construction and Engineering
Vivendi SA	Movies and Entertainment

Vodafone Group Plc
Voestalpine AG
Volkswagen AG
Vonovia SE
Wärtsilä Oyj Abp
Whitbread PLC
William Hill plc
Wm. Morrison Supermarkets plc
Wolseley plc
Wolters Kluwer N.V.
WPP plc
Yara International ASA
Zurich Insurance Group AG

Wireless Telecommunication Services
Steel
Automobile Manufacturers
Real Estate Operating Companies
Industrial Machinery
Restaurants
Casinos and Gaming
Food Retail
Trading Companies and Distributors
Publishing
Advertising
Fertilizers and Agricultural Chemicals
Multi-line Insurance